

No. PERS/9/6/GGM(IT)/2024 - VC No. 07/24 (D)
Dt. 28.02.2024

1. महाप्रबंधक(का), सभी क्षेत्रीय रेलें एवं उत्पादन इकाईयां, आरडीएसओ
2. सचिव, रेलवेबोर्ड, रेलभवन, नई दिल्ली

Sub: Filling up of the 01 post of Group General Manager (IT) on deputation basis in RITES Ltd.

राइट्स गुडगाँव में समूह महाप्रबंधक (IT) / Group General Manager(IT) पद प्रतिनियुक्ति आधार पर भरे जाने के लिए 01 No. एसजी/एसएजी/एनफएसएजी (SG/SAG/NFSAG), किसी भी रेल सेवा के अधिकारी की आवश्यकता है। उपरोक्त पद के लिए कार्य जॉब विवरण अनुलग्नक-1 के रूप में संलग्न निर्धारित प्रोफार्मा में दिया गया है।

Last date of receipt of duly forwarded application by the Competent Authority alongwith copies of last 5 years of APAR and D&A/Vigilance clearance is 30 days from the date of issue of the vacancy circular.

It is relevant to mention that as per Railway Board's letters No.2018/E(O)II/41/1 dated 08.02.2023 and 13.04.2023 applications of the eligible officers should be submitted to Railway Board at least 7 days prior to the last date of vacancy notice for obtaining approval of Competent Authority in Railway Board for submission of application to borrowing organization for consideration.

अनुरोध है कि इस रिक्ति नोटिस को अपनी रेल की वेबसाइट पर भी अपलोड करवा दिया जाए तथा इसका समुचित प्रचार किया जाए. Willing and eligible officers should submit their applications well in advance through their Zonal Railways so that the applications can be received in time. The advance copy of the application may be sent to email ids sbu.hr@rites.com or desraj@rites.com at the earliest.



(वी. के. नंदा)

अपर महाप्रबंधक (मा.स.)

प्रतिलिपि:- महाप्रबंधक/आईटी - कैरियर सेक्शन में राइट्स की वेबसाइट पर अपलोड के लिए संलग्न.

Transforming to GREEN

कॉर्पोरेट कार्यालय: शिखर, प्लॉट नं. 1, सेक्टर-29, गुरुग्राम-122 001 (भारत), **Corporate Office:** Shikhar, Plot No. 1, Sector-29, Gurugram -122 001 (India)

पंजीकृत कार्यालय: स्कोप मीनार, लक्ष्मी नगर, दिल्ली-110092 (भारत), **Registered Office:** SCOPE Minar, Laxmi Nagar, Delhi-110092 (India)

दूरभाष, (Tel.): (0124) 2571666 फ़ैक्स, (Fax): (0124) 2571660, ई-मेल (E-mail) info@rites.com वेबसाइट (Website): www.rites.com

CIN: L74899DL1974GOI007227


अनुलग्नक-I Annexure I

1.	संगठन/Organization	RITES Ltd.
2.	पदकानाम/Nomenclature of the post	समूह महाप्रबंधक (IT) / Group General Manager(IT)
3.	रिक्तियोंकीसं. / No. of vacancies	01 No – SAG/NFSAG/SG Indian Railway officers with 18 years Group 'A' service.
4.	स्थानऔरकार्यकाल. Location and tenure	Gurgaon (The officer can be posted anywhere in India/Abroad as per requirement)
5.	पदकेवेतनकावेतनमान. Scale of Pay of the post.	(7 th CPC Matrix level- 14 & 13 for deputation) As per Rly. Board guidelines the employee is entitled to parent pay plus deputation allowance and other perks as admissible on deputation.
6.	क्याप्रस्ताव/सूचनापहलीबारभेजाजारहा है /भेजीजारहीहै. Whether the proposal/reference is being made for the first time	No
7.	यदिनहींतोपिछलेसंदर्भसंख्याऔरविवरण जिसमेंउसकेनिष्कर्षकाभीउल्लेखकरें,यदि कोईहो/If not previous reference No. and the details duly indicating the outcome thereof, if any.	This office vacancy circular No.26/23 (D) dated 06.10.2023. One candidate has applied, but not found suitable.
8.	अपेक्षितआयु,विषय (डिसिप्लिन)आदिसहितविस्तरतकार्यविवरण Detailed job description indicating age requirement discipline etc.	<u>Job description</u> The post of GGM/IT will predominantly involve the following functional/work areas <ul style="list-style-type: none"> - Strategic support to management with overall responsibilities for Technology and operations team - Able to drive technology team with adequate competencies to bring maximum efficiency of the resources - Advice and contribute to Information technology architecture - Plan, design and implement core network changes for being efficiency in the network. - Build and manage a team of engineers in the delivery of all technology and activities - Proactive participation for network improvement ,optimization, fault rectification - Serve as a key contributor of the team that sets the

		<p>company's strategic direction to formulate departmental objectives</p> <ul style="list-style-type: none"> - Develop team & ensure succession planning to turn manpower in future asset- - Experience of SAP Implementation - Responsible of all MIS activities. - Formulate new IT Plans & monitor its effective execution - Leads project planning, resourcing, staffing, progress reporting, issue resolution, and delivery of results. - Keep abreast of emerging digital trends and execute IT strategy & process to adopt such trends like AI/Bots/Dashboards/Data Analytics - IT Infrastructure–Public/Private cloud and On-Premises - Selection and sourcing of Technologies, Solutions and IT Vendors - Service Delivery and Program Management, - IT Project Implementation and Management - Data Privacy and IT securities policies, IT audits like ISO27001 <p>People management etc.</p> <p>Hence, applications are invited from eligible Officials having experience in the above areas.</p> <p>The officer should not be more than 55 years of age as on last date of submission of application.</p>
9.	आवेदनकातरिका/Mode of application	<ol style="list-style-type: none"> 1. Applicants are required to apply online in the registration format available in the Career Section of RITES website, http://www.rites.com. While submitting the online application; the system would generate 'Registration No.' on top of online form filled up by the candidate. A copy of this online application form containing the registration number is to be printed, signed and attached with the application in the prescribed format (Annexure II) along with detailed CV and get it forwarded through the Cadre Controlling Authority along with documents mentioned in point number 2 below. 2. Applications are to be sent through respective administrative officer (HOD) and duly forwarded by Railway Board indicating No Objection, Vigilance/DAR clearance & Vigilance/D&AR records indicating details of penalties if any, imposed upon the applicant during his service and ACRs/APARs for the past 05 years. The forwarded application in the prescribed format (Annexure II) along with detailed CV should reach us within 30 days of the date of vacancy notice.



		<p>3. In this connection it is informed that as per Railway Board's letters No.2018/E(O)II/41/1 dated 08.02.2023 & 13.04.2023 applications of the eligible officers should be submitted to Railway Board at least 7 days prior to the last date of vacancy notice for obtaining approval of Competent Authority for submission of application to borrowing organization for consideration.</p> <p>4. The applicant is also advised to send an advance copy of his application in the prescribed format (Annexure-II) along with detailed CV directly at desraj@rites.com/sbu.hr@rites.com at the earliest. However, in absence of receipt of the forwarded application and the required documents within the stipulated period, the advance copy of the application so received, will be liable for non-consideration for the subject post. No correspondence either from the applicant or from his organization in this regard including the request for extension of time period shall be entertained.</p> <p>In case of any difficulty in registering online/clarification, if any, the same may be taken up with the above-mentioned e-mail Id/s.</p>
10.	Whether the company /organization has been exempted from the rule of permanent absorption and if so, the date upto which the exemption is valid	The Ministry of Railways has conveyed their approval for continuance of Officers on deputation on exemption from the rule of immediate absorption to RITES for a period of three years beyond 31.08.2020 vide their letter No. 2008/PL/45/4 (Pt.) dated 09.03.2021. Request for further extension is under process.
11.	RITES will be providing Company/Leased Accommodation as per entitlement to the officer who joins RITES on deputation.	
12.	चयनकातरिका/Mode of selection	<p>Applications will be scrutinized on the basis of the following parameters on a 100 point scale:</p> <ol style="list-style-type: none"> 1. Educational Qualification, evaluation of CV, length of service (25 marks) 2. Previous Work Experiences and Domain Knowledge (25 marks) 3. APRs, D&AR and Vigilance record (25 marks) 4. Potential/Overall Suitability of the candidate to requirements (25 marks)


 28.02.24
 (वी. के. नंदा)
 अपर महाप्रबंधक (मा.स.)

निर्धारित प्रोफार्मा/APPLICATION IN PRESCRIBED PROFORMA

रिक्ति सूचना संख्या और तिथि/Vacancy Notice and date	रिक्ति परिपत्र सं./Vacancy circular No.07/24 (D) दिनांक/Date: 28.02.2024
पद जिसके लिए आवेदन किया गया है Post against which application has been submitted	समूह महाप्रबंधक (IT) Group General Manager(IT)
नियुक्ति का प्रकार/Mode of appointment ()	Deputation basis
इच्छित स्थान/Choice of station (हो लागू भी कहीं जहां)(wherever applicable)	Gurgaon (The officer can be posted anywhere in India/Abroad as per requirement)

वैयक्तिक डाटा/Personal Data

1	नाम/Name		
2	लिंग/Gender		
3	सेवा/Service		
4	विभाग/Department		
5	श्रेणी/Category		
6	जन्म तिथि/Date of Birth		
7	डीआईटीएस/DITS Date of entry into Time Scale		
8	आवेदन की तारीख पर वर्तमान पे बैंड ग्रेडपे के साथ मूल एवं वेतन/Present pay band with grade pay and basic pay as on date of application.		
9	वर्तमान पदनाम एवं रेलवे/Present Designation & Railway		
10	संपर्क विवरण/Contact Details		
क	ईआईडी मेल-/Email ID		
ख	दूरभाष (का)/Telephone (O)		
ग	दूरभाष (आ)/Telephone (R)		
घ	मोबाइल नंबर/Mobile No.		

11. शैक्षणिक योग्यताएं/Educational Qualifications

क्र.सं. SN	योग्यताडिग्री/ Qualification/Degree	वर्ष/Year	प्रभाग/Division	संस्थाविद्यालयविश्व/स्थानदेश/ Institution/University, place/Count

12. अनुभव का विवरण/Experience Details (Detailed CV also to be attached)

क्र.सं. SN	पदनाम एवं रेलवे तथा तैनाती का स्थान/Designation & Railway with place of posting	ग्रेड -ग्रेड)सी/बी/जेएजी/एसएस/एसजी / (एसएजी/Grade (i.e. Gr. C/B/SS/JAG/SG/SAG)	कब से/From	कब तक/To

13	पूर्व प्रतिनियुक्तिविवरण का मका गए सोंपे में विदेश/, यदि कोई हो/Details of previous deputation/Foreign assignment		
14	क्या प्रतिनियुक्ति पर भेजने पर रोक लगी हुई है? यदि हां, तो विवरण दें/Whether debarred from deputation? If yes, please furnish details.		
15	क्या विराम काल पूर्ण हो चुका है? यदि हां, तो पूर्व प्रतिनियुक्ति से वापिस आने की तिथि व अन्य विवरणका उल्लेख करें जहां कहीं पर लागू हो/ Whether cooling off period completed? If yes, date of return from previous deputation with details, wherever applicable.		

मैं प्रमाणित करता हूं कि मेरे द्वारा ऊपर दिया गया विवरण सही है एवं रिक्ति सूचना में दिए गए मापदंड के अनुसार मैं इस पद के लिए पात्र हूं /.I certify that the details furnished by me are true and I am eligible for the post as per the criteria laid down in the vacancy circular.

आवेदक का नाम एवं हस्ताक्षर/Name and Signature

स्थान/Place

दिनांक/Date